

## **BELLE CHASSE ACADEMY**

### **WHISTLE BLOWER POLICY**

Every Academy employee shall be free from discipline, reprisal, or threats of discipline or reprisal by the Academy for:

- (1) Disclosing or threatening to disclose a workplace act or practice that is in violation of law, regulation or rule or is otherwise an improper act or practice.
- (2) Providing information to or testifies before any public body conducting an investigation, hearing, or inquiry into any violation of law or other improper act or practice.
- (3) Objecting to, or refusing to participate in, an employment act or practice that is in violation of law.

If any Academy employee is suspended, denied employment benefits, demoted, dismissed, or threatened with such suspension, demotion, or dismissal as an act of reprisal for reporting an alleged act of impropriety in violation of this Policy, or for objecting to participate therein, such employee shall report such action to the Board of Governmental Ethics.

An Academy employee who is wrongfully suspended, denied employment benefits, demoted, or dismissed as an act of such reprisal shall be entitled to reinstatement of his employment and entitled to receive any lost income and benefits as the result of such reprisal.

The Principal shall ensure that this Policy is given to, and acknowledged by, all employees and that notice of whistle blower protection is properly posted.

Adopted: June 4, 2012